

**K-TIP AM 1450 EEO Public File Report
August 1, 2003 - July 31, 2004**

Full Time			
Vacancies	(List types on next page)		
Job Title	Recruitment Sources	Sources Hired From	# Interviews
Sales Manager	1, 2, 3, 6, 7	All Access	6
Receptionist	2, 4, 5, 6, 7	Posted job in K-TIP	8

**K-TIP AM 1450 EEO Public File Report
August 1, 2003 - July 2004**

Recruitment Activities

	Type	Description of Activity
1	Internship Programs	Developed from Rotary Career Day. Hired part time webmaster and Board Operator
2	Annual Career Day	Monache High School Porterville
3	Annual Career Day	Granite Hills High School Porterville
4	Annual Job Fair	Tulare County Work Force Job Fair Tulare County Fair Grounds
5	Rotary Career Day	Annual Porterville Rotary Career Day with 3 hour on site visit Porterville Developmental Center
6	Job Referral	Porterville Sheltered Workshop Employment Advisory Board Handicap Placement - Hired part time help
7	Annual Career Day	Porterville High School Porterville
8	Annual College Night Visalia	Annual College Night - Tulare County Dept. of Education Visalia Convention Center
9	Annual College Night Fresno	Annual College Night - Fresno County Dept. of Education Fresno Convention Center
10	Business Show Case	Porterville Chamber of Commerce Annual Business Recruitment, Veteran's Memorial Building, Porterville

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Recruitment Source

Source #	Recruitment Sources	# of Interviewees Referred by Source
1	All Access www.allaccess.com	3
2	On air ads K-TIP Radio	4
3	Southern Sierra Messenger 35625 Highway 190 Springville 93265 Claudia Elliott 539-7514	0
4	Porterville College 101 E. College Avenue Porterville 93257 Monte Moore 791-2200	1
5	Porterville Recorder 115 E. Oak Ave Porterville 93257 Carrie 784-5000	0
6	Posted at K-TIP Radio	3
7	Walk In/Self Referral	3

**K-TIP AM 1450 EEO Public File Report
August 1, 2004 - July 31, 2005**

Full Time			
Vacancies	(List types on next page)		Number
Job Title	Recruitment Sources	Sources Hired From	Interviewed
News Reporter/ Production Editor	1, 2, 4, 6	All Access & Walk In	3

**K-TIP AM 1450 EEO Public File Report
August 1, 2004 - July 31, 2005**

Recruitment Source

Source #	Recruitment Sources	# of Interviewees Referred by Referral Source
1	All Access www.allaccess.com	1
2	On air ads K-TIP Radio	1
3	Southern Sierra Messenger 35625 Highway 190 Springville 93265 Claudia Elliott 539-7514	0
4	Porterville College 101 E. College Avenue Porterville 93257 Monte Moore 791-2200	0
5	Porterville Recorder 115 E. Oak Ave Porterville 93257 Carrie 784-5000	0
6	Posted at K-TIP Radio	0
7	Walk In/Self Referral	1

**K-TIP AM 1450 EEO Public File Report
August 1, 2004 - July 31, 2005**

Recruitment Activities

	Type	Description of Activity
1	Internship Programs	Developed from Rotary Career Day
2	Annual Career Day	Monache High School Porterville
3	Annual Career Day	Granite Hills High School Porterville
4	Annual Job Fair	Tulare County Work Force Job Fair At Tulare County Fair Grounds
5	Rotary Career Day	Annual Porterville Rotary Career Day with 3 hour on site visit Porterville Developmental Center
6	Job Referral	Porterville Sheltered Workshop Employment Advisory Board Handicap Placement - Hired part time help twice
7	Annual Career Day	Porterville High School Porterville
8	Annual College Night Visalia	Annual College Night - Tulare County Dept. of Education Visalia Convention Center
9	Annual College Night Fresno	Annual College Night - Fresno County Dept. of Education Fresno Convention Center
10	Business Show Case	Porterville Chamber of Commerce Annual Business Recruitment, Veteran's Memorial Building, Porterville

**K-TIP AM 1450 EEO Public File Report
August 1, 2005 - July 31, 2006**

Recruitment Source

Source #	Recruitment Sources	# of Interviewees Referred by Referral Source
1	All Access www.allaccess.com	0
2	On air ads K-TIP Radio	0
3	Southern Sierra Messenger 35625 Highway 190 Springville 93265 Claudia Elliott 539-7514	0
4	Porterville College 101 E. College Avenue Porterville 93257 Monte Moore 791-2200	0
5	Porterville Recorder 115 E. Oak Ave Porterville 93257 Carrie 784-5000	0
6	Posted at K-TIP Radio	1
7	Walk In/Self Referral	1