

K-TIP AM 1450 EEO Public File Report

Full Time				
Vacancies	(List types on next page)		Number	
Job Title	Recruitment Sources	Sources Hired From	Interviews	
News Reporter/ Production Editor	1, 2, 4, 6	All Access & Walk In	3	

Recruitment Source

Source #	Recruitment Sources	# of Interviewees Referred by Referral Source		
1	All Access www.allaccess.com	1		
2	On air ads K-TIP Radio	1		
3	Southern Sierra Messenger 35625 Highway 190 Springville 93265 Claudia Elliott 539-7514	0		
4	Porterville College 101 E. College Avenue Porterville 93257 Monte Moore 791-2200	0		
5	Porterville Recorder 115 E. Oak Ave Porterville 93257 Carrie 784-5000	0		
6	Posted at K-TIP Radio	0		
7	Walk In/Self Referral	1		

Recruitment Activities

	Type	Description of Activity		
1	Internship Programs	Developed from Rotary Career Day		
2	Annual Career Day	Monache High School Porterville		
3	Annual Career Day	Granite Hills High School Porterville		
4	Annual Job Fair	Tulare County Work Force Job Fair At Tulare County Fair Grounds		
5	Rotary Career Day	Annual Porterville Rotary Career Day with 3 hour on site visit Porterville Developmental Center		
6	Job Referral	Porterville Sheltered Workshop Employment Advisory Board Handicap Placement - Hired part time help twice		
7	Annual Career Day	Porterville High School Porterville		
8	Annual College Night Visalia	Annual College Night - Tulare County Dept. of Education Visalia Convention Center		
9	Annual College Night Fresno	Annual College Night - Fresno County Dept. of Education Fresno Convention Center		
10	Business Show Case	Porterville Chamber of Commerce Annual Business Recruitment, Veteran's Memorial Building, Porterville		

Recruitment Source

Source #	Recruitment Sources	# of Interviewees Referred by Referral Source		
1	All Access www.allaccess.com	2		
2	On air ads K-TIP Radio	6		
3	Southern Sierra Messenger 35625 Highway 190 Springville 93265 Claudia Elliott 539-7514	1		
4	Porterville College 101 E. College Avenue Porterville 93257 Monte Moore 791-2200	0		
5	Porterville Recorder 115 E. Oak Ave Porterville 93257 Carrie 784-5000	0		
6	Posted at K-TIP Radio	2		
7	Walk In/Self Referral	1		

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7	Annual Career Day	Porterville High School Porterville		
8	Annual College Night Visalia	Annual College Night - Tulare County Dept. of Education Visalia Convention Center		
9	Business Show Case	Porterville Chamber of Commerce Annual Business Recruitment, Veteran's Memorial Building, Porterville		
10	K-TIP Radio	Internal posting and walk in		

Full Time			
Vacancies			Number
Job Title	Recruitment Sources	Sources Hired From	Interviewed
Telemarketing	2, 5, 6	2	5
Part-time news reporter	1, 2, 6, 7	7	3
Part-time receptionist	2, 5, 6, 7,	5	4